



LEARNING EVENT: Organizing Your Church for Maximum Missional Effectiveness

Pastor Stephen Ruckel

7 ORGANIZATIONAL PRINCIPLES

SIMPLICITY

economy of effort
cost effective
action oriented

SPECIALIZATION

tackling complex tasks
matching gifts to tasks
quality enhanced

SINGULAR (UNITY OF) COMMAND

single source of final authority
clarity of command
no conflict of interest

SYNERGY (UNITY) OF OBJECTIVE

design for meeting goals
incremental increase of organizational goals
knowing goals and meeting them together

STRUCTURAL INTEGRITY (SCALAR ORGANIZATION)

complicated = tall chart
related to span of control
coordinating authority & responsibility
clearly defined authority
Creates scalar chain of command
Easy to expand or replicate

SPAN OF CARE (CONTROL, MANAGEMENT)

reach of a leader
maturity of subordinates
complexity of tasks
strength of policies and procedures

SUBORDINATE EMPOWERMENT (MANAGEMENT BY EXCEPTION)

Decision-making power at lowest level
Jethro Principle
Policy guidelines, budget levels, procedures
Clear levels of authority